

# Equal Opportunity Statement



Clark Construction management is committed to creating a diverse, inclusive, and welcoming workplace. We are committed to providing equal employment opportunities regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or veteran status.

**Accommodation for Applicants will be made during the recruitment process when requested.**

Clark Construction Management is committed to ensuring equal access and participation for people with disabilities. We are committed to treating people with disabilities in a way that allows them to maintain their dignity and independence.

We believe in integration, and we are committed to meeting the needs of people with disabilities in a timely manner. We will do so by removing and preventing barriers to accessibility and by meeting our accessibility requirements under Ontario's accessibility laws.

Documents are available upon request and Clark Construction Management welcomes feedback on providing goods and services to everyone with disabilities.

Any concerns or questions should be addressed to Jennifer MacDonald, HR Manager, by e-mail at [jmacdonald@clarkcm.ca](mailto:jmacdonald@clarkcm.ca)